

Data protection information for applicants

We are pleased that you are interested in us and that you are applying or have applied for a position in our company. In the following, we would like to provide you with information on the processing of your personal data in connection with the application.

Who is responsible for data processing?

The controller within the meaning of data protection law is

TechnoPac GmbH
Meitnerstraße 448432 Rheine

You can find further information about our company, details of the persons authorised to represent us and also other contact options in our imprint of our website:

<https://www.technopac.com/impressum/>

What data about you do we process? And for what purposes?

We process the data that you have sent us in connection with your application in order to check your suitability for the position (or other open positions in our companies, if applicable) and to carry out the application process.

What is the legal basis for this?

The legal basis for the processing of your personal data in this application process is primarily § 26 BDSG in the version valid from 25.05.2018. According to this, the processing of data required in connection with the decision on the establishment of an employment relationship is permissible.

If, after completion of the application process, the data may be necessary for legal prosecution, data processing may be carried out on the basis of the requirements of Art. 6 GDPR, in particular for the purpose of safeguarding legitimate interests pursuant to Art. 6 (1) (f)) GDPR. Our interest then lies in asserting or defending claims.

How long is the data stored?

In the event of a rejection, applicants' data will be deleted after 6 months.

In the event that you have consented to further storage of your personal data, we will transfer your data to our applicant pool. There, the data is deleted after two years.

If you have been awarded a position as part of the application process, the data from the applicant data system will be transferred to our personnel information system.

To which recipients will the data be passed on?

Your applicant data will be reviewed by the HR department after receipt of your application. Suitable applications are then forwarded internally to the department managers for the respective open position. Then the further procedure will be coordinated.

In principle, only those persons in the company have access to your data who need it for the proper running of our application process.

Where is the data processed?

The data is processed exclusively in data centers in the Federal Republic of Germany.

Your rights as a "data subject"

You have the right to information about the personal data we process about you.

In the case of a request for information that is not made in writing, we ask for your understanding that we may then request proof from you that you are the person you claim to be.

Furthermore, you have a right to correction or deletion or to restriction of processing, insofar as you are legally entitled to this.

Furthermore, you have a right to object to processing within the framework of the legal requirements. The same applies to a right to data portability.

Our Data Protection Officer

We have appointed an external data protection officer in our company. You can reach them using the following contact options:

KIJUda
– Marvin Strohmeier –
Zum Weidental 1
37136 Seulingen

E-Mail: datenschutz@kijuda.com

right of appeal

You have the right to complain about the processing of personal data by us to a supervisory authority for data protection.